

The Leadership Contract

Recent studies show that only 7 percent of employees have trust and confidence in their senior leaders. How can we get our organizations to succeed if so few employees believe in their senior leaders? [Vince Molinaro](#), of [Knightsbridge Human Capital Solutions](#), shares from his latest book, [The Leadership Contract: The Fine Print to Becoming a Great Leader](#), why leadership, and specifically leadership culture, is the only real differentiator between the organizations that thrive and those that fall behind.

He will discuss how to establish a leadership contract and will explore the four terms and conditions of the leadership contract. The Leadership Contract enlists leaders in making a conscious decision to lead, including the understanding that leadership is a decision, entails an obligation, is difficult, and requires a community.

Through his book, Molinaro identifies the gap in leadership accountability, explains the mindset required for great leadership, and explores why leaders must commit to do a lot better.

Great leaders aren't born; they are made — made and shaped by their experiences and decisions. Leaders who internalize the four terms of the leadership contract and commit to putting them to action will reap the rewards of becoming a great leader and an invaluable asset to their organization.