

Future Growth and Planning

What should you expect over the next five years from the emerging talent pool of Gen Y

Who is Gen Y

- Children of the Boomers
- Independent
- Bold
- Technology Users
- Low Situational Awareness



Gen Y Learning Behaviors

- Used to “on demand” learning
- Used to Instant Access to Information
- Shorter Span of Focus
- Shared Accountability
- Hyper Grade Focused



Gen Y Learning Challenges

- High expectations
- Hyper confident
- Not used to struggling
- Not as tech savvy as believed



How are we responding

- Blended Learning
- COOP terms
- Labs and Projects
- Maintaining Standards



The future impact

- Generation of Over Achievers?
- Generation of Over Expectations?

