## Roundtable Discussion - Strategic Human Resource Planning

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# What are the business challenges you are trying to solve?

#### What is your business strategy?

- Innovation
- Customer Intimacy
- Operational Excellence
- Altruistic

# What are the people implications of your business strategy?

# What are some programs & practices you want to implement aligned to your strategy?

What resources would be required for you to deliver on your HR plan?

### What would your 3 year HR planning activity roadmap look like?

# What would get in the way of delivering your HR plan?

# What is one action item you are going to take away from this session?

#### Questions?

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