



Maureen J. Sabia, O.C., J.D.
Chairman Of The Board
Canadian Tire Corporation

Born in Montreal, Quebec, Maureen Sabia holds an Honours Bachelor of Arts degree in English and History from McGill University and a Juris Doctor degree from the Faculty of Law, University of Toronto. She was called to the Bar of the Province of Ontario and is a member of the Law Society of Upper Canada.

Maureen began her career with the **Ontario Securities Commission**. She was subsequently named Assistant Counsel to the **Ontario Law Reform Commission** and thereafter became Director of Research and Policy and Solicitor to the Board of **OMERS**.

Maureen left the public service for the private sector and worked for **Canadian Pacific Limited** in both Montreal and Toronto. She subsequently served as General Counsel for **Redpath Industries**.

Maureen has been the principal of her own consulting practice since 1986. Her work consists of assisting business with organizational and strategy issues. Since 1986, she has expanded her private sector experience into the boardroom.

Appointed to the Board of Directors of the **Export Development Corporation** in 1986, she served as Chairman of EDC's Audit Committee from 1989 until her appointment as Chairman of the Board in 1991.

Maureen has been and continues to be a Director of several corporations.

She was appointed Chairman of the Board of **Canadian Tire Corporation, Limited** in March, 2007, after serving as Chairman of its Audit Committee, a member of its Management Resources and Compensation Committee and Chairman of its Social Responsibility Committee. She is a director of **Canadian Tire Bank**, where she serves as a member of the Governance and Conduct Review Committee; and has been a director of **O&Y Properties Corporation** [1993-2005] where she served as Chairman of the Governance and Compensation Committee, and as a member of the Audit Committee; **O&Y First Place Tower Inc.** [1993-2005] where she served as a member of the Audit Committee; **Gulf Canada Resources Limited** [1998-2001]; **Hollinger Inc.** [1996-2003]; **Skyjack Inc.** [2000-2001]; and **Laurentian General Insurance Company Inc.** [1988-1991].

Maureen was the Vice-Chairman of the **Public Accountants Council for the Province of Ontario** [2005-2012] and has served as Chairman of its Audit Committee. She also serves as Chairman of the **Foreign Affairs and International Trade Canada** Departmental Audit Committee.

Maureen has served on the Board of Governors of the **University of Guelph**, was the founder and first Chairman of the Women in Management Research Project at the **University of Western Ontario**, served on the Board of Trustees of **Sunnybrook Medical Centre** for many years and is a past Chairman of the **Sunnybrook Medical Centre Foundation**. At present, she is a Counsel to the Sunnybrook Foundation. She also serves on the Advisory Board of the Laura L. Sabia Education and Research Endowment at the **University of Toronto**. She is also a member of the Board of Trustees of **Brock University** and Chairman

of the Audit Committee, and of the **Leadership Council of the Perimeter Institute**. In June 2013, she was elected to the Board of Governors of the Montreal Economic Institute.

Maureen has co-authored (with James L. Goodfellow) a book on improving the effectiveness of Audit Committees. The Book is entitled “**Integrity in the Spotlight –Opportunities for Audit Committees**”. A second edition of the book was published in March 2005 and is entitled “**Integrity in the Spotlight – Audit Committees in a High Risk World**”.

Maureen was named one of **Canada’s 100 Most Powerful Women** by the Women’s Executive Network in 2009.

In June 2011, Maureen was appointed an **Officer of the Order of Canada** for her role in supporting the advancement of women in the corporate sector, and for strengthening corporate governance. In June 2012, she was awarded the Queen’s Diamond Jubilee Medal.

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